



MIAMI VALLEY RISK MANAGEMENT ASSOCIATION PRESENTS:

LAW ENFORCEMENT LEGAL UPDATE

JOHNATHAN DOWNES



When: Thursday October 25, 2018

Where: City of Centerville Police Dept, 155 W. Spring Valley Rd, Centerville, OH

Time: Registration & Breakfast – 8:30 Program - 9:00 - Noon

Cost: \$25 for MVRMA, MVCC & CLG Members \$50 for non-members



Jonathan Downes brings more than thirty years of experience and expertise in representing public and private employers in all aspects of labor and employment law and human resource management. In addition to negotiating over 500 labor contracts, Jonathan has represented employers in arbitrations, organizing campaigns, and administrative hearings including the State Employment Relations Board. Jonathan has also defended employers in state trial courts, state appellate courts, the Ohio Supreme Court, federal district courts and the United States Court of Appeals for the Sixth Circuit.

Description for the session:

In 3 classroom hours this session will provide an update and review of the development of the employment and labor law issues facing local governments in Ohio.

The session will include employment and labor law updates and case review including topics such as:

1. Freedom of speech
2. Social media off duty use
3. ADA and FMLA and Attendance
4. Discipline including for off-duty conduct
5. Discrimination
6. SERB - exclusions from union bargaining units
7. *Janus* decision implementation
8. Discipline
9. Arbitration decisions

Who should attend: *Police Chiefs, City Managers, Police Command Staff and Police Training Officers*

Please contact Starr Markworth with any questions, smarkworth@mvrma.com -register through the MVRMA website www.mvrma.com or through the link below:

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